

## **AKSHAY MANGLA**

Saïd Business School, University of Oxford  
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### **ACADEMIC APPOINTMENTS**

- 2018-Present **Saïd Business School, University of Oxford**  
Associate Professor of International Business  
Fellow, Green Templeton College
- 2013-2017 **Harvard Business School**  
Assistant Professor of Business Administration  
Business, Government & International Economy Unit

### **EDUCATION**

- 2013 **Massachusetts Institute of Technology**  
Ph.D. in Political Science
- 2004 **University of Oxford, Saïd Business School and Christ Church College**  
M.Sc. in Management Research (with Distinction)
- 2003 **University of Pennsylvania, Wharton School and College of Arts & Sciences**  
B.S. Economics (Finance concentration) and B.A. in Philosophy (*summa cum laude*)

### **RESEARCH PUBLICATIONS**

#### **Books**

*Making Bureaucracy Work: Norms, Education and Public Service Delivery in Rural India.*  
Cambridge University Press, Cambridge Studies in the Comparative Politics of Education, 2022.

*The Indian Welfare State.* Oxford University Press. Manuscript under contract. (Expected completion: December 2023).

#### **Journal Articles**

“Policing in Patriarchy: An Experimental Evaluation of Reforms to Improve Police Responsiveness to Women in India,” (with Gabrielle Kruks-Wisner and Sandip Sukhtankar). *Science*, 2022, 377(6602): 191-198.

- Featured in: *Nature News*, *The Print*, *Hindustan Times*, *J-PAL Evaluations*

“Social Conflict on the Front Lines of Reform: Institutional Activism and Girls’ Education in India.” *Public Administration and Development*, 2022, 42(1): 95-105. Special Issue: Street-Level Bureaucrats.

- Featured in: *Harvard Mittal Institute Newsletter*

“Elite Strategies and Incremental Policy Change: The Expansion of Primary Education in India.” *Governance*, 2018, 31(2): 381-399.

“Bureaucratic Norms and State Capacity in India: Implementing Primary Education in the Himalayan Region.” *Asian Survey*, 2015, 55(5): 882-908. Special Issue: State Capacity in South Asia.

- Featured in: *Business Standard*, *The Hindu BusinessLine*

“Virtue out of Necessity?: Compliance, Commitment and the Improvement of Labor Conditions in Global Supply Chains,” (with Richard Locke and Matthew Amengual), *Politics & Society*, 2009, 37(3): 319-351.

“Understanding Child Labor in India,” *Perspectives on Work*, 2009, 13(1):13-16.

### **Peer-Reviewed Book Chapters**

“The Indian Police: Managing Dilemmas of Internal Security,” Chapter in Amit Ahuja and Devesh Kapur (eds.), *Internal Security in India: Violence, Order and the State*, New York: Oxford University Press. (In production: December 2022).

- Featured in *The Economist*

“Police Administration in India: Design, Capacity and Performance,” (with Vineet Kapoor). Chapter in Rudra Chaudhry and Milan Vaishnav (eds.), *The Institutional Roots of India’s Foreign and Security Policy*. New York: Oxford University Press. (In production: March 2023).

### **Working Papers in Progress**

“Embedded Translation: Local NGOs and Community Action for Child Rights in Rural India” (with Thomas B. Lawrence). Target journal: *Academy of Management Journal* (Expected submission: November 2022).

“Becoming the Police: Female Officer Training and Integration in India.” Target journal: *Human Relations* (Expected submission: March 2023).

“Looking like a State: Postcolonial Bureaucracy and the Reproduction of Hierarchy in the Indian Police.” Target journal: *Human Relations* (Expected submission: June 2023).

“State Capacity and Organization Studies” (with Devarchan Banerjee). Target journal: *Organization Studies* (Expected submission: September 2023).

“Engendering Policing: Activating State Capacity for Women’s Security” (with Gabrielle Kruks-Wisner and Sandip Sukhtankar). Target Journal: *American Political Science Review* (Expected submission: September 2023).

## **Book Reviews**

“Why *Social Mobilization Matters*.” Review of *Mobilizing the Marginalized*, by Amit Ahuja, Center on Contemporary India, UC Berkeley, 31 August 2020.

Review of *Informal Labor, Formal Politics, and Dignified Discontent in India*, by Rina Agarwala, *Industrial and Labor Relations Review*, 2014, 67(4): 1331-1333.

## **OTHER PUBLICATIONS**

### **Teaching Cases and Notes**

“Addressing Violence Against Women in Madhya Pradesh, India: The Urgent Action and Just Relief Program” (with Allisha Azlan, Loraine Choo, Mauricio Cuadra, Mariel Deak, Elzan Godlewski, Jocelyn Lam, Jacob Murphy, Chioma Oparadike, Aswathy Sivadas, and Maya Tudor), *Reach Alliance Case Study*, April 2022.

“Nigeria on the Move: Governing the “New” Economy,” Harvard Business School, Case No. 9-716-073, March 2016 (Revised April 2019).

- Teaching Note: Harvard Business School, Case No. 5-717-048, March 2017.

“In the Name of Democracy? The Rise and Fall of India’s Congress Party” (with Jonathan Schlefer), Harvard Business School Case No. 716-068, February 2016 (Revised April 2020).

- Teaching Note: Harvard Business School Case No. 5-717-049, March 2017.

“Inclusive Growth in India: The State and Education,” Harvard Business School Case, No. 9-715-049, March 2015 (Revised October 2017).

- Teaching Note: Harvard Business School Case, No. 5-717-050, February 2017.

### **Policy Reports**

“Urgent Relief for Just Action (URJA): Evaluating Reforms to Increase Women’s Access to Security and Justice, (with Gabrielle Kruks-Wisner and Sandip Sukhtankar), *J-PAL Policy Brief*, Abdul Jameel Latif Poverty Action Lab, Massachusetts Institute of Technology, December 2021.

“Preventing Child Labour in the U.P. Carpet Belt,” *Case Studies of Development in Practice*, New Delhi: UNICEF India, 2007 (with Diksha Gupta and Afsoon Houshidari).

## Media Interviews and Policy Commentary

“Women Officers Must be on Front Lines of Policing (with Sandip Sukhtankar and Gabrielle Kruks-Wisner), *Hindustan Times*, 1 August 2022.

“Girls Educational Rights in India: The Importance of Institutional Activism,” Interview with *Harvard Mittal South Asia Institute*, 16 September 2021.

“Policing and Public Health: State Capacity on the Front Lines of the COVID-19 Pandemic” (with Vineet Kapoor), *India in Transition*, Center for the Advanced Study of India, University of Pennsylvania, 4 May 2020.

“Police in India: Politicians’ Pets,” Interview with *The Economist*, 18 April 2018.

“Demonetization: The Politics of Visible Disruption,” *India in Transition*, Center for the Advanced Study of India, University of Pennsylvania, 31 January 2017.

“Local Initiative Key to Quality Education,” *Business Standard*, 9 January 2016.

“Public Purpose and Accountability in the Indian State,” *India in Transition*, Center for the Advanced Study of India, University of Pennsylvania, 1 December 2014.

“Sanitation and State Capacity,” *Indian Express*, 14 October 2014.

“Why Babus Can’t be Ignored,” *The Hindu BusinessLine*, 23 January 2014.

“Laptops no Substitute for Quality Education,” *Lucknow Tribune*, 19 March 2013.

## SELECTED CONFERENCES AND INVITED TALKS

- 2022 University of Oxford, Blavatnik School of Government, Guest Lecture
- 2022 University of Oxford, Comparative Political Economy of Global Business Conference
- 2022 UC Berkeley, Center on Contemporary India, Indian Politics Workshop
- 2022 Political Studies Association Annual Conference, York University
- 2022 MIT, Department of Urban Studies and Planning, International Development Seminar
- 2022 University of Oxford, St. Antony’s College, South Asian Studies Seminar
- 2021 University of Oxford, Somerville College, Gender and Development Seminar
- 2021 American Political Science Association Annual Meeting (Virtual)
- 2021 Development Studies Association Annual Meeting (Virtual)
- 2020 Society for the Advancement of Socio-Economics Annual Conference (Virtual)
- 2019 American Political Science Association Annual Meeting, Washington D.C.
- 2019 University of Manchester, Effective States in Development Conference
- 2019 Development Studies Association Annual Meeting, Open University
- 2019 Carnegie Endowment for International Peace, Indian Political Economy Workshop
- 2018 University of Oxford, Faculty of Law, Centre for Criminology

2018 American Political Science Association Annual Meeting, Boston, MA  
 2017 Harvard Kennedy School of Government, MPAID Program Guest Speaker  
 2017 Carnegie Endowment for International Peace, Indian Political Economy Workshop  
 2016 Brown University, Watson Institute, Going Beyond Governance Workshop  
 2016 Harvard Kennedy School of Government, MPAID Program Guest Speaker  
 2015 University of Wisconsin-Madison, Annual Conference on South Asia  
 2014 Brown University, Brown-Harvard-MIT Joint Seminar on South Asian Politics  
 2014 University of Pennsylvania, Centre for the Advanced Study of India  
 2014 National University of Singapore, Conference on South Asian Development  
 2014 Centre for Policy Research, New Delhi  
 2014 The Hindu Centre for Politics and Public Policy, Chennai  
 2014 Boston College, Department of Political Science, Guest Lecture  
 2013 American Political Science Association Annual Meeting, Chicago, IL  
 2013 UC Berkeley, State Capacity in South Asia Conference  
 2013 Harvard University, Department of Government, Guest Lecture  
 2011 Yale University, Modern South Asia Workshop

## RESEARCH GRANTS

2022-24 MIT Poverty Action Lab (J-PAL) and Veddis Foundation, Alliance for Scaling Policy Impact through Research and Evidence (ASPIRE) Grant (£31,000)  
 2022-24 MIT Poverty Action Lab (J-PAL), Innovation in Government Initiative (\$99,636)  
 2022-23 Skoll Centre, University of Oxford, Systems Change Accelerator Grant (£7,300)  
 2022-23 John Fell Fund, University of Oxford (£8,800)  
 2021-22 UK Foreign, Commonwealth & Development Office (FCDO), Project Grant for Police Gender Resource Centre (£17,560)  
 2020-21 MIT Poverty Action Lab (J-PAL), Crime and Violence Initiative (Round II), Full Project Grant (\$153,473)  
 2019-20 World Bank Sexual Violence Research Initiative Grant (\$99,852)  
 2019-20 MIT Poverty Action Lab (J-PAL), Crime and Violence Initiative (Round I), Full Project Grant (\$99,432)  
 2018-20 GCRF Research England Fund, University of Oxford (£48,290)  
 2019-20 John Fell Fund, University of Oxford (£7,400)  
 2018-19 Faculty Research Fund, Saïd Business School, University of Oxford (£4,750)  
 2018-19 Faculty Research Fund, Saïd Business School, University of Oxford (£4,881)  
 2017-18 Economic Development & Institutions (DFID), Pilot Research Grant (\$19,133)  
 2008 Carroll Wilson Award, MIT Entrepreneurship Center (\$6,000)  
 2007 MIT-India Program Research Grant (\$3,500)  
 2006 MIT Center for International Studies Research Grant (\$5,500)

## AWARDS AND FELLOWSHIPS

2022-Present Skoll Centre Fellow, Saïd Business School, University of Oxford  
 2022-Present Senior Visiting Fellow, Centre for Policy Research, New Delhi

2019	World Bank Development Marketplace Award
2016	Global Research Fellow, Harvard Business School
2009-10	Priscilla M. Boughton-Stanley A. Kochanek Graduate Fellowship in India Studies, American Institute of Indian Studies
2008-09	U.S. National Security Education Program David L. Boren Fellowship
2006	Ithiel de Sola Poole Fellow, MIT Department of Political Science: - Awarded annually to one outstanding first-year doctoral student
2005-06	MIT Presidential Fellow
2004	Finished first in M.Sc. program and with Distinction, University of Oxford
2003	Summa cum laude, Distinction in philosophy, University of Pennsylvania
2003	Elected Phi Beta Kappa
2002	Summer Fellowship, Zicklin Center for Business Ethics Research, Wharton School, University of Pennsylvania

## TEACHING

### *University of Oxford, Saïd Business School, International Business Faculty*

- Global Strategy, MBA elective (Course leader)
- Global Rules of the Game, Executive MBA core (Course leader)
- Business in Emerging Markets, Executive MBA core (Course leader; taught in India)
- Political Economy Field Seminar, DPhil elective (Course leader)
- Globalization and Strategy, Diploma in Strategy & Innovation (Course leader)
- Globalization and Strategy, IBM Diploma in Strategy and Innovation (Course co-leader)
- Business Challenges in Emerging Markets, Diploma in Global Business
- DPhil Supervision in Management Studies  
- Current students: Devarchan Banerjee and Alex Rustler

### *Harvard Business School, Business, Government & the International Economy Unit*

- Business, Government and the International Economy, MBA core curriculum
- FIELD Foundations, MBA core curriculum

### *Massachusetts Institute of Technology, Department of Political Science*

- Qualitative Research Design and Methods, Ph.D. seminar

## PROFESSIONAL SERVICE

### *University of Oxford*

2022-Present	Mentor, MBA students, Oxford Pershing Square Scholars Program
2022-Present	Mentor, Post-doctorate Researchers, Blavatnik School of Government
2021-Present	Co-Director, Oxford Reach Pilot Program (with Prof. Maya Tudor)
2021-Present	Director, Gender and Development Seminar Series, Oxford India Centre for Sustainable Development, Somerville College
2021-Present	Faculty Advisor, India Business Conclave, Saïd Business School
2020	Faculty Representative, Anti-Racism Task Force, Saïd Business School

2019-Present Faculty Representative, EMBA Program Committee, Saïd Business School  
2019-Present Faculty Representative, Library Committee, Saïd Business School  
2021 Transfer of Status Assessor, Blavatnik School of Government  
2020 Transfer of Status Assessor, Department of Education  
2018-Present Transfer of Status Assessor, Saïd Business School  
2018-Present College Advisor to students, Green Templeton College

#### *Harvard University*

2014-17 Steering Committee, Mittal and Family South Asia Institute, Harvard University  
2013-17 Director, Education Seminar, South Asia Institute, Harvard University  
2013-17 Co-Director, Brown-Harvard-MIT Joint Seminar on South Asian Politics

#### **Professional Associations and Committees**

2022-Present Elected Member, Qualitative and Multi-method Research Committee, American Political Science Association  
2022 Best Dissertation Award Committee, Education Politics and Policy Section, American Political Science Association  
2018-Present Faculty Associate, Department of Politics and International Relations, University of Oxford  
2018-Present Research Associate, Contemporary South Asian Studies Program, Oxford School of Global and Area Studies  
2018-Present Research Affiliate, Mittal and Family South Asia Institute, Harvard University  
2013-17 Faculty Associate, Weatherhead Center for International Affairs, Harvard University

**Reviewer:** *Comparative Political Studies, Comparative Politics, Governance, Indian Law Review, Industrial & Labor Relations Review, Journal of Development Studies, Journal of Politics, Regulation and Governance, Review of International Political Economy, Studies in Comparative & International Development, World Development, Yale University Press.*

**Member:** Academy of Management, American Political Science Association, American Sociological Association, American Society for Public Administration, Development Studies Association, European Group for Organization Studies, International Political Science Association, Political Studies Association, Society for the Advancement of Socio-economics.

#### **LANGUAGES**

Hindi: Native fluency in reading, writing and speaking  
Spanish: Intermediate level in reading, writing and speaking